



SIGMA GAMMA RHO SORORITY, INCORPORATED

POLICY ON HAZING

HAZING IS WRONG, PROHIBITED AND UNAUTHORIZED

A. HAZING DEFINED:

Hazing is any activity which causes or threatens to cause emotional or physical injury, or which causes emotional or physical discomfort, embarrassment, harassment, or ridicule.

By way of example, such prohibited activities and situations include, but are not limited to, blindfolding; hollering at or berating people; personal servitude; running errands or performing maid services; activities likely to cause fatigue; physical and psychological challenges; treasure or scavenger hunts; wearing apparel which is conspicuous and not normally in good taste; engaging in stunts, pranks, degrading or humiliating games and activities; late work sessions; physical or emotional assaults; drinking games; or the encouraged, suggested or forced consumption of alcohol or other disorienting substances.

Any such activity is wrongful and in violation of the Sorority's policy regardless of whether any person or persons involved in the conduct believe that the participants in the activities are doing so by consent.

The Sorority also adopts and incorporates herein the hazing policies established by the National Pan Hellenic Council.

B. PENALTIES [AND WAIVERS]:

Any person who engages [or participates] in, encourages, aids, or assists in hazing is in violation of the Sorority's policy against hazing and subject to:

1. DISCIPLINARY ACTION by the Sorority, including permanent expulsion and loss of privileges;
2. DISCIPLINARY ACTION by the College/University in accordance with applicable campus and student rules of conduct;
3. CRIMINAL PROSECUTION in accordance with local, state and federal criminal codes and statutes;
4. CIVIL CLAIMS filed by this Sorority against any person who violates the Sorority's policy and thereby causes the Sorority to be demeaned in the eyes of the public or made the subject of litigation involving an alleged violation of this policy.
5. **WAIVER OF CLAIMS AGAINST THE SORORITY:**

Any person who participates in an incident or incidents of hazing, including any person subjected to, or claiming injuries as a result of alleged hazing, releases and agrees not to hold the Sorority, its Directors, Officers or Staff liable or responsible for any and all claims, suits, losses, costs, expenses or damages (including attorneys fees or punitive damages) that arise out of or otherwise relate in any way to such incident or incidents.

C. OTHER PERSONAL ACKNOWLEDGMENTS AND COMMITMENTS:

IN ALL CIRCUMSTANCES: The individual conduct and the activities of our members and membership must be lawful, dignified and in complete accordance with the Sorority's policy on hazing.

IN ALL CIRCUMSTANCES: There are no "above" or "underground" activities required to gain or retain admission into this Sorority's policy against hazing or applicable local or federal law.

IN ALL CIRCUMSTANCES: Any **PERSON** who might ever be-requested to violate the Sorority's policy against hazing, or who might otherwise be asked to engage in demeaning or dangerous conduct, agrees to **REFUSE** such a request and immediately report such conduct to the Sorority, so that the Sorority can take appropriate action.